



A Flippen Group Solution

Accelerate the Relational Staff Development Your Campus Deserves

From Gangster to Scholar

Campus Insights Facilitator Guide

Stanley Leone passionately recounts his story of how one teacher turned his life of tragedy and violence into a message of hope and inspiration.

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Campus Insights Facilitator Guide

Facilitator Instructions

Welcome to the facilitator guide for the module, From Gangster to Scholar.

This guide includes specific activities for your group following the video. None of the activities require lengthy preparation, so use them freely. Each activity includes instructions and group discussion questions, along with summary points to wrap up the activity. The activities reinforce key concepts, allow for interactive discussions, and foster self-discovery within groups.

From Gangster to Scholar

Session Overview:

The video will be shown in two segments within the same meeting. Stop the video at (19:17), after Stanley tells the story of his life and the impact his teacher had on his future. (Do not watch the section in which Stanley states the 5 steps that his teacher used to build a relationship with him.)

- Ask participants to complete the Reflection Activity on the Participant Handout. Give them 3 minutes to summarize their thoughts and feelings.
- Put participants in groups of 4 to share their responses. Give them 8 minutes for discussion within their group. Then call on several people to share their responses with the full group.

Watch the remainder of the video as Stanley states the 5 steps that his teacher used consistently to demonstrate love and build a relationship with him and other students.

- As participants watch the video, ask them to summarize each of the 5 steps on their From Gangster to Scholar Participant Handout.
- After the video, lead a full group discussion using the Discussion Questions at the bottom of this page.

After full group discussion, ask participants to rate themselves on a scale of 1-5 (1 being poor, 5 being excellent) on their use of each step to demonstrate love and build relationships with their students.

Ask participants to answer the last question on the Participant Handout. Ask several people to share their responses to the question with the full group.

Discussion Questions:

- If a teacher doesn't engage students at the classroom door like Monda did, who could he/she be missing? What are the chances a quiet, unassuming,

average-ability student could sit in our classrooms for 45 minutes and never be spoken to?

- Who can share an example of a time that you were able to utilize what you learned about a student to make your communication relevant to them?
- How is a “launch” an important step in demonstrating love and building relationships?
- In regards to the students that walk our hallways each day, what does “love is a process” mean to you?
- Is there a “Stanley Leone” sitting in your classroom this year? What can you do to ensure he feels loved and connected at school?

Summary Points for Facilitator to Make:

- Great teachers see things in students that they don’t see in themselves.
- Ordinary people can do extraordinary things.
- Consistently using these 5 steps can positively impact the lives of others, even for generations to come.

Flippen Group

Flippen Group was founded in 1990 by internationally known educator, *New York Times* and *USA Today* best-selling author, psychotherapist, executive coach, and leadership expert, Flip Flippen. We are one of the largest educator training companies and fastest-growing leadership development organizations in North America, with offices throughout the United States and in India.

Each year, thousands of educators and business leaders attend Flippen Group “hands-on” trainings and hundreds of thousands of people are challenged and inspired by our keynote presentations. On any given school day, Flippen education curricula and processes touch the lives of more than one million students in districts nationwide.

Clients include Fortune 500 companies, small businesses, professional athletes, major sports franchises, government agencies, non-profit groups, colleges, and school districts of every size and description. Flippen Group employs professionals across the nation, and all Flippen executive coaches and training personnel come from backgrounds that enhance the delivery and value of the training experience.

The education training staff members are former educators, administrators, and teachers who implemented our processes firsthand in their own campus or classroom settings. The team understands the importance of a quality education, the value of a positive learning environment, and the significance of preparing the next generation for the world of work.

Our processes and trainings create a positive working environment and build cohesive team dynamics, the result being increases in productivity and retention.

Flippen Group has been highlighted on both local and national media outlets, including *The Today Show*, the *Super Bowl Pre-Game Show*, and Speed Channel's 24/7, among others.